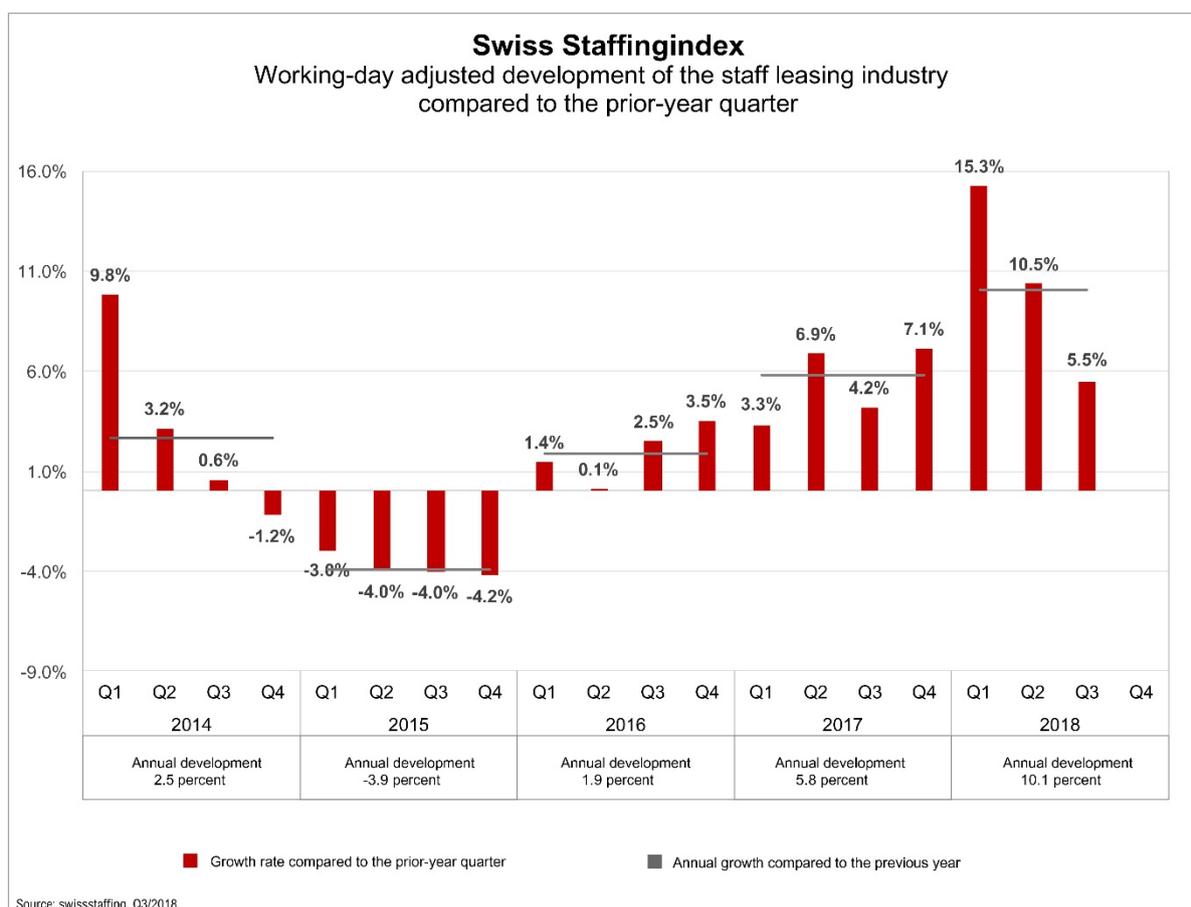


Temporary work sector: quarterly growth at 5.5 percent

The Swiss economic cycle has reached maturity. Recruitment agencies continue to benefit from a good economic environment with an increase of 5.5 percent year-on-year in the third quarter of 2018. However, acquiring new skilled workers on the labor market is becoming ever more difficult and is preventing the sector from maintaining the double-digit growth rates seen in the first and second quarter.



Foundation CH2048: CBA on Staff Leasing as a model for the future of digitalization in this field swissstaffing, the social partners Unia, Syna and Employees Switzerland, and the Kaufmännischer Verband agreed to extend the CBA on Staff Leasing in October 2018. This ensures that flexibility and social security can continue to be combined in Switzerland without complicated legal regulations. Development in the temporary work sector shows that flexibility is needed by both employees as well as employers. With the rise of new online platforms such as Uber, demand for solutions which unite flexibility

with social security is expected to increase. Think Tank CH2048 arrived at this conclusion in its recently published “CH2048 Impulse” report, which stated that temporary work is an innovative, proven solution to the future challenges surrounding social security (ch2048.ch).

Risks: policy framework conditions at home and abroad

Growth in the temporary work sector is already supported across all industries. Positive business growth is threatened in particular by political risks. The sector may be seriously affected by the impact of Brexit, a potential flare-up of the debt crisis in Europe and an international trade war over the coming year. However, domestic problems also harbor risks. The failure of the institutional framework agreement with the EU or the adoption of the “Self-Determination Initiative” could permanently damage our economic relationship with the EU, our most important trading partner.

→ **More information:**

The next page shows the index's key data and the development of the underlying index values. Other statistics are available by clicking on [this link](#).

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Swiss Staffing Index key data	
Staff leasing companies included	200 companies
Working hours recorded per year	76 million
Market coverage	42%
Frequency of publication	Quarterly
Data collection	Monthly
Next provisional publication date	29 January 2019

Source: swissstaffing, Q3/2018

Overview of the development of the Swiss Staffingindex, basis: Q1 2012

	2012	2013	2014	2015	2016	2017	2018
Q1	100	104.1	114.3	110.9	112.4	116.1	133.9
Q2	136.3	144.3	148.9	143.0	143.1	153.0	169.1
Q3	153.8	159.9	160.9	154.4	158.3	165.0	174.0
Q4	138.2	147.5	145.7	139.6	144.5	154.7	

Source: swissstaffing, Q3/2018

swissstaffing is a service centre and centre of excellence for staff leasing companies in Switzerland. As an employers' association, swissstaffing represents the interests of its 385 members in matters of policy, the economy and society. swissstaffing is a social partner of CBA Staff Leasing, the contract covering the majority of Switzerland's employees.

Studies on temporary workers and recruitment agencies in Switzerland

The market research institute gfs-Zürich completes regular surveys on behalf of swissstaffing. The current studies can be found by clicking on [this link](#).