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EANS-Adhoc: OMV Aktiengesellschaft / OMV Supervisory Board reconfirms all Members of the Executive Board

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OMV / energy / oil / gas/ Executive Board / Supervisory Board

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- Continuity of the experienced management team for ongoing growth strategy in challenging times - Previous areas of responsibility of OMV Executive Board members remain unchanged - Ruttenstorfer to serve as CEO of OMV until 2011 - Gerhard Roiss to succeed

At its meeting today, the Supervisory Board of OMV reconfirmed the management team consisting of Wolfgang Ruttenstorfer, Gerhard Roiss, Werner Auli, David C. Davies and Helmut Langanger, effective from April 1, 2009. Regarding the concrete terms of office the fact was taken into consideration that Wolfgang Ruttenstorfer as well as Helmut Langanger have decided to quit the service after having reached the age of 60.

Rainer Wieltch, Chairman of the Supervisory Board, commented: "It was a clear decision to express our confidence again in this successful Executive Board. Facing a worldwide economic crisis it is all the more important to have an experienced team in place. In that regard it was also our concern to build on continuity when it comes to the function of the CEO after 2011." In 2011, Wolfgang Ruttenstorfer will have reached the age of 60 and has decided to end his active career within OMV; therefore the OMV Supervisory Board has destined Mr. Gerhard Roiss as CEO for the time after April 1, 2011.

The team, led by CEO Ruttenstorfer, took office in January 2002 and has actively pursued the internationalization of the Company. Today, OMV is the leading energy group in CEE. Furthermore, the board has prepared the Group in a very professional manner to face the ongoing economic crises. It is therefore the right time to extend the mandate of the Executive Board to ensure the Group's further success and stability.

Wolfgang Ruttenstorfer, who began his term of office on the Executive Board in 1992 as Chief Financial Officer, and served as Deputy CEO beginning in 2000, became CEO on January 1, 2002. The OMV Supervisory Board has reconfirmed Mr. Ruttenstorfer as CEO as of April 1, 2009 until March 31, 2011.

Gerhard Roiss, member of the Executive Board since 1997 (Plastics and Chemicals), also assumed responsibility for the Exploration and Production business segment starting 2000. Since January 2002, Roiss has been Deputy CEO, with responsibility for Refining and Marketing, including Petrochemicals. OMV's Supervisory Board has extended the term of office of Mr Roiss as of April 1, 2009 until March 31, 2014. He will accept office of the CEO as of April 1, 2011.

David C. Davies joined the management team as Chief Financial Officer on April 1, 2002. His contract has been confirmed as of April 1, 2009 until March 31, 2010 meaning for the time being only for the original

contract period whilst Mr. Davies and his family consider their position.

Werner Auli joined the OMV Executive Board as of January 1, 2007. From 2002 to 2004 he was managing director of EconGas, a 50% subsidiary of OMV. 2004 he returned to the OMV Group, where he was chairman and speaker of the Management Board of OMV Gas GmbH. On January 1, 2006 he became head of OMV Gas International GmbH. His term of office was also prolonged as of April 1, 2009 until March 31, 2014.

From 1989 to 2001, Helmut Langanger was head of the domestic and international activities of OMV's Exploration and Production business segment. He became a member of the Executive Board at the beginning of 2002, with responsibility for E&P. Mr. Langanger's term of office was extended as of April 1, 2009 until September 30, 2010.

Helmut Langanger as well as Wolfgang Ruttenstorfer will have reached the age of 60 when their respective contracts will expire. Mr. Ruttenstorfer as well as Mr. Langanger have contributed to the development of the Company for more than 30 years.

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Further inquiry note:

OMV
Investor Relations:
Angelika Altendorfer-Zwerenz
Tel. +43 1 40 440-21600
e-mail: investor.relations@omv.com

Press:
Bettina Gneisz-Al-Ani
Tel. +43 1 40 440-21660
e-mail: bettina.gneisz@omv.com
Thomas Huemer
Tel. +43 1 40 440-21660
e-mail: thomas.huemer@omv.com

Internet Homepage: <http://www.omv.com>

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